

# INCLUSIVE LEADERSHIP

**BUILD YOUR SKILLS IN LEADING EVERYONE.**



*8-week online and self-study program.  
Begins October 27th, 2023.*

*In this 8-week blended program we couple self-directed learning and facilitator lead webinars to help participants explore what inclusion and inclusive leadership means, the impact of unconscious bias in how we connect with others, how to be more inclusive in your communication and approach, the role of preferences in how we work, and influencing and decision making in an inclusive way.*

Participants are sponsored in the program by a senior leader from their organization who also attends a webinar to understand how to support more inclusive leadership practices from the top. At the end of the program, the participant and sponsor will have the option of a joint 1:1 with the program facilitator to discuss the learnings from the program and how to action them in their organization.

Jess Chapman is the facilitator for this program. As the owner of ethree, Jess has over a decade's experience helping organizations build inclusive and effective workplaces. As a senior leader in HR, and with experience and education in leadership development, learning, and neuroscience, Jess has a wealth of experience and insight to share in the importance of supporting a diverse workforce and creating an inclusive workplace.

## PROGRAM OUTLINE

October 27th: Kick-off Webinar for Participants and Sponsors

### PARTICIPANTS

November 3: **Understanding Inclusion**  
November 10: **Understanding Preferences**  
November 17 : **Inclusive Communication**  
November 21: **Inclusive Judgment & Decision-Making**

### SPONSORS

December 1: Program Highlights & Inclusion Best Practices 90-minute Webinar

December 8: Wrap Up Webinar for Participants and Sponsors

December 11-22: 1:1 Consultations

**PARTICIPANTS MUST COMPLETE ALL ONLINE MODULES TO PASS THE PROGRAM.**

## LEARNING OBJECTIVES

- Understand what we mean by inclusion and what impacts our ability to be inclusive
- Understand the role of unconscious bias and learned behaviours in how we lead others
- Explore the role of personality preferences in how we work effectively with different types of people
- Explore the elements of inclusive communication
- Understand the factors to consider when making decisions inclusively
- Apply the learning to your leadership and organization

